

# Improving UK productivity through skills



### Why should we care so much about productivity?



#### What is productivity?

#### Definition

How much output a company can generate with a given amount of input

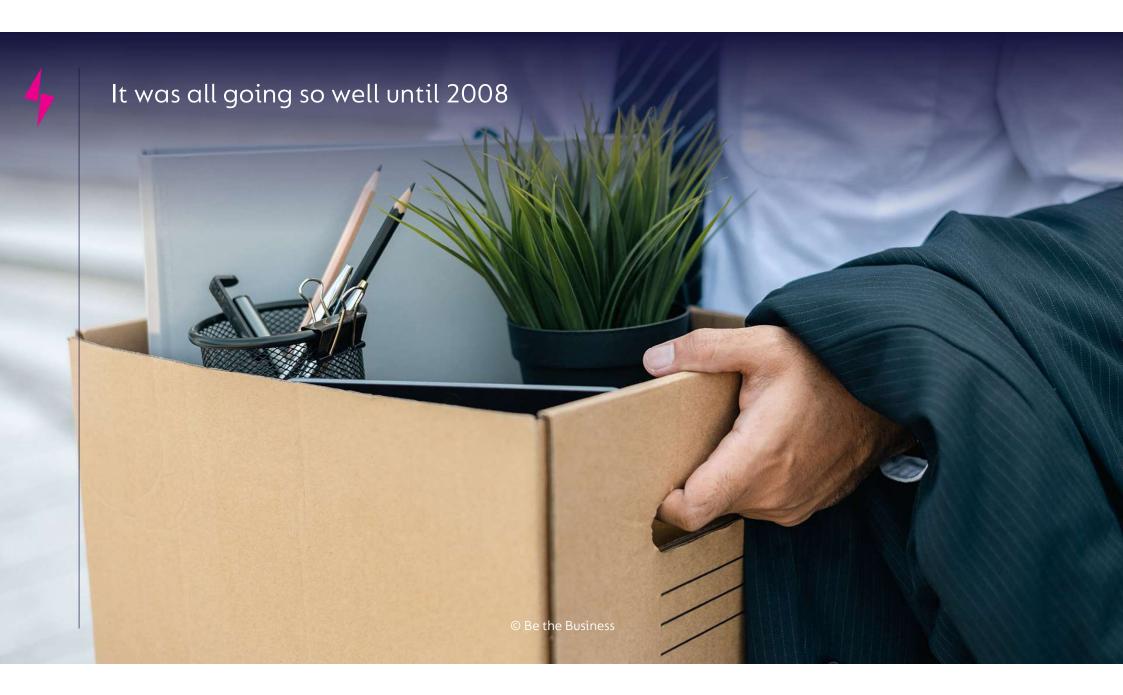
#### Equation

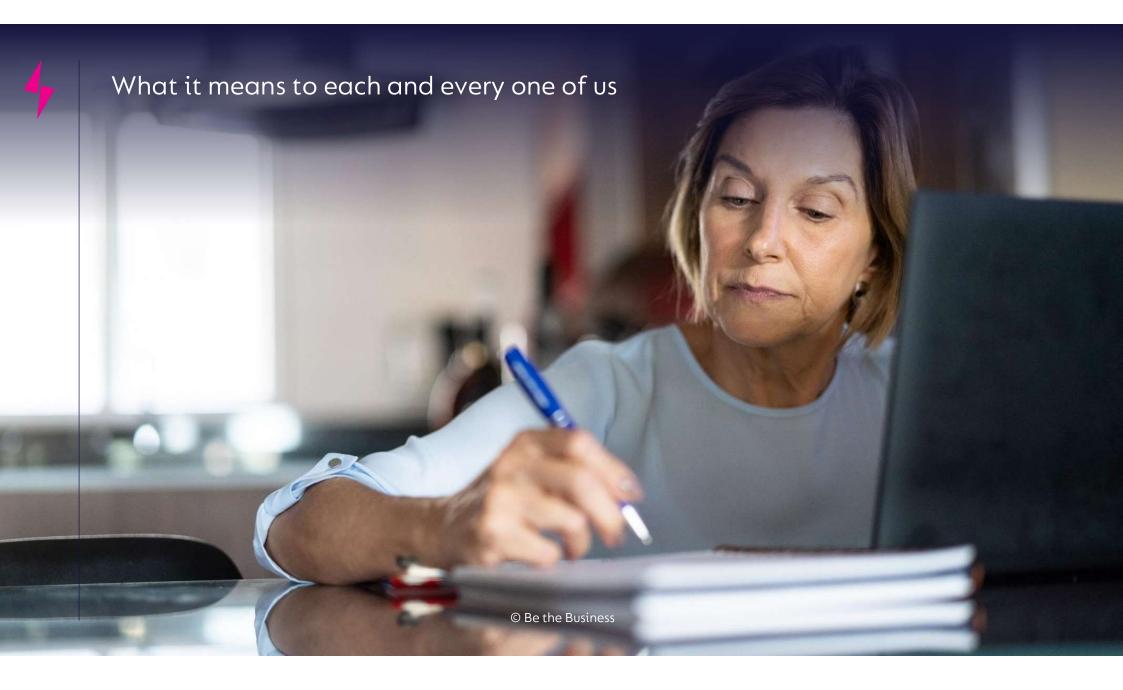
Total Output/Total Input

= Productivity

#### Quotation

"Productivity isn't everything, but... it's almost everything"





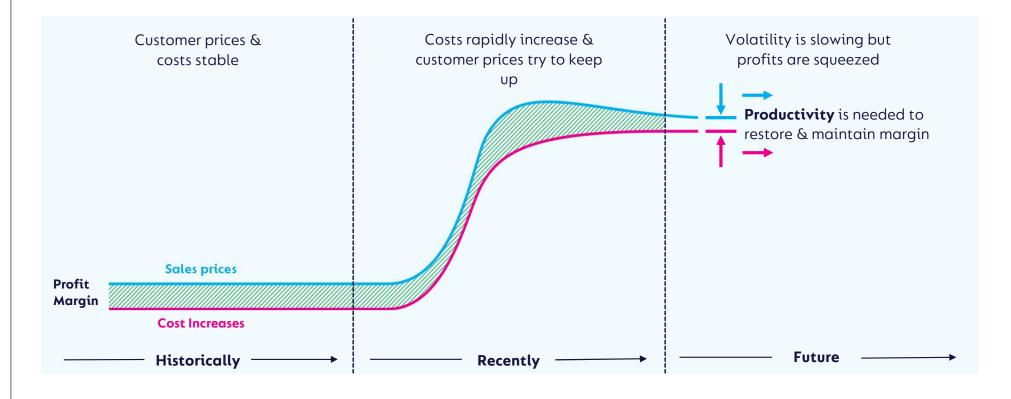


#### Why is productivity so important now?

Profitability = Customer price - Material costs - Labour costs + Productivity



#### Why is productivity so important now?





# What's holding back UK productivity?



What our latest research tells us Productive Business Index: 7th edition (March 2024)

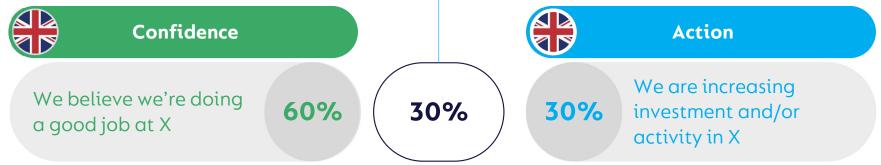
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Measuring the gap between how good we think we are and the corresponding investment that we make





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#### We think we're better than we are

	Confidence	The gap	Action
	62%	16%	46%
	55%	11%	44%
	66%	24%	42%
(*)	56%	18%	38%
	56%	18%	37%
	54%	24%	30%
$\bigcirc$	28%	3%	25%

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### What this means for skills?

#### What our latest research tells us

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#### Leadership & management skills



believe their management team has the right blend of professional management skills



plan to increase activity to improve general management and leadership skills within the company over the next 12 months



#### Digital skills



are confident their employees have the digital skills needed to be effective in their jobs, the highest level recorded by the PBI



plan to increase training of employees to improve digital awareness and skills over the next 12 months



#### Team skills



believe their business has the skills and talent needed to succeed



plan to increase training and development over the next 12 months



## What do we need to do in response?



### Thank you

Any questions?

