

**WorldSkills UK  
Centre of Excellence**



## **Endorsed Trainer Programme**



# Would your organisation like to be part of a CPD model that supports your educator workforce to develop professional autonomy and transformative teaching practices?

The Centre of Excellence has proved to be an extremely successful programme that equips leaders and teaching practitioners with the knowledge and skills to raise the quality and standards of Technical and Vocational Learning within their provision.

We are now inviting applications to join our team as an Endorsed Trainer to deliver aspects of the world class teacher training offer internally within their organisations. This opportunity is open to educators, Quality and College Leads as well as Teaching & Learning staff who have either remission or the capacity within their current role to drive and embed the WorldSkills UK pedagogical methodologies from within. This in turn, will raise standards of assessment and the competition culture in the organisation through the ability to tailor CPD to their specific requirements creating an even greater impact and influence change.

The WCTT (World Class Teacher Training) programme currently consists of three educator focused CPD modules, all equally important to the overall skills development of learners and apprentices:

- Mindset Development for Educators
- Competence to Excellence
- Competition Pedagogy
- Mindset Development for Educators

The programme is an opportunity for successful applicants to build on their existing high standards of teaching and training expertise to drive quality improvement by contributing towards an educator's continuous professional development in UK FE Education and skills sector.

Applicants apply individually and must have the support of a senior leader within their organisation. The organisation must be registered with the WorldSkills UK Centre of Excellence and only one application per organisation is accepted.

## The ideal candidate for this role

- is an educator, quality or college lead and/or teaching and learning staff
- has remission or the capacity within their role to disseminate the world class teacher training modules
- has prior understanding of the programme
- is supported internally within their organisation to action the implementation plan and report data on completion of cpd.

## What's in it for the applicant and the organisation

- fully funded refresher and upskilling opportunities for the World Class Teacher Training modules
- 3-day residential programme which includes subsistence and accommodation
- programme of expert delivery and support to supercharge the WorldSkills UK Way into the culture of the organisation
- guest speakers to inspire and bring our pedagogical methodologies to life
- a qualification that is endorsed by NCFE and a Digital Credential on completion of the dissemination requirements
- access to coaches and team of endorsed trainers to standardise and share best practice post residential programme.

Upon selection, each educator will undertake a robust training process which entails attending a 3 day in-person training event at Warwick University to gain a comprehensive understanding of the delivery formats of the specialist programme as well as creating a tailored implementation plan. Following this event, all Endorsed Trainers will receive ongoing support and invites to best practice events facilitated by WorldSkills UK Coaches to aid in delivery of each World Class Teacher Training module.





## By the end of this programme, participants will be able to:

- understand, structure and deliver course content, establishing the key learning points for each World Class Teacher Training module
- engage and inspire peers in an online or face-to-face learning environment using a variety of methods
- devise and deploy an implementation plan agreed with SLT to identify educator learning needs to develop opportunity areas and drive quality improvement
- provide evidence in the form of a case study which shows impact.

## Commitment required from the applicant

- attend one of the induction sessions
- engage in the upskilling and refresher opportunities to ensure there are no gaps in knowledge
- attend the in-person Train the Trainer residential event from Monday 13th 5pm to Thursday 16th January 4pm
- commitment to driving the Centre of Excellence programme internally delivering CPD to peers to execute a robust implementation plan designed by their own organisation
- participate in networking and best practice events as well as attending 1:1 mentor sessions with the coaches.

## Commitment required from the organisation

- ensure full approval and support is granted from a member of the Senior Leadership Team
- collaborate with the applicant to create a sustainable, measurable and successful implementation plan
- commit to supporting the applicant with capacity and remission to execute the implementation plan and embedding the WorldSkills UK pedagogy.



## Timeline

2nd September	Launch of Endorsed Trainer application process
4th October	Closing date for applications
4th October - 11th October	Applications reviewed
11th October	Candidates notified of outcome by email
14th October or 15th October	Options of online inductions for successful applicants 4 - 5pm
November & December	Upskilling & refresher opportunities (see overleaf)
14th, 15th and 16th January	3-day residential arriving on Monday 13th January by 5pm
January to July	Post event mentoring in the form of: Completion of Reflective Log Networking and sharing good practice meetings 1:1 Coaching





## Opportunities to upskill and refresh on Competence to Excellence, Competition Pedagogy and Mindset Development

If applicants have not completed all of the three modules to be included in this programme, there are opportunities to upskill and refresh their knowledge. These sessions will be online and designed to prepare you for the Endorsed Trainer event in January with the purpose being how to implement and deliver rather than learning the content:

### Competence to Excellence

Wednesday 30th October, 3 - 5pm and  
Wednesday 6th November, 3 - 5pm

### Competition Pedagogy

Friday 15th November, 10am - 4pm

### Mindset Development

Wednesday 4th December, 3.30 - 5pm and  
Wednesday 11th October, 3.30 - 5pm

## Impact on the organisation

Endorsed trainers will be provided with the knowledge, insights and skills enabling them to:

- raise performance of learners, achieving higher qualification achievement rates
- raise standards of teaching
- introduce new techniques and practices that are based on global best practice
- act as catalysts for raising standards across technical education in their own organisations.

## Application Process

The following drop-in sessions are available to applicants and members of their Senior Leadership Team to ask any questions prior to submitting their applications:

- **Wednesday 4th September, 12 - 12.30pm**
- **Thursday 5th September, 4 - 4.30pm**
- **Friday 6th September, 9.15 - 9.45am**
- **Thursday 12th September, 12.30 - 1pm**
- **Monday 16th September, 4 - 4.30pm**

The links to register and join the online drop-in sessions are within the original email or website of the link to this brochure.

When completing the application form, please note that you will be required to provide a supporting statement (max 100 words) from a member of the organisations Senior Leadership Team to demonstrate the organisation's approval for the application.

For any further questions, please email [centreofexcellence@worldskillsuk.org](mailto:centreofexcellence@worldskillsuk.org)







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