

Please review these in tandem with application guidance in the Assistant Training Managing information pack.

| WorldSkills Skill No. & Skill Name         | Specialist Technical Skills  |
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| <p><b>41. Health &amp; Social Care</b></p> | <p>An Assistant Training Manager for the WorldSkills competition, Health &amp; Social Care, would need a range of specialist technical skills, including:</p> <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>• Expertise in health and social care, underpinned by occupational competence gained through direct experience in clinical or social care settings, and involvement in the assessment of health and social care qualifications at Level 3 or above.</li> <li>• Experience in teaching, training, coaching, or assessing young adults in both real-world health and social care settings and structured educational environments.</li> <li>• Current trainer with knowledge and delivery experience in moving and handling, first aid training, and other key areas such as infection control, vital signs monitoring, medication handling, effective communication techniques, and health and safety in care.</li> <li>• Familiarity with the WorldSkills UK national competition cycle - as a manager, judge or expert for the Health and Social Care competition.</li> <li>• Understanding and practical experience of a range of technical competencies found in the SAG (Standard Assessment Guide), such as administering subcutaneous injections, pain and vital signs assessment, use of assistive equipment for mobility, wound care procedures, and person-centred communication in complex care scenarios e.g. dementia or cognitive impairment.</li> <li>• Ability to interpret and apply the TD (Technical Description) and SAG to create realistic and effective assessment activities.</li> <li>• Ability to assess and make informed judgments on competence in health and social care practice, using performance criteria aligned with national or international standards e.g. SAG, TD, or equivalent frameworks</li> <li>• Strong planning, organisational and communication skills, with the ability to provide effective pastoral support to eligible individuals and the eventual international representative.</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• Experience of working with individuals with dementia, learning disabilities, autism, or mental health conditions, reflecting the diversity of care needs within the UK health and social care sector.</li> <li>• Possession of assessor qualifications e.g. A1, D32/33, CAVA or external quality assurance (EQA) equivalents, demonstrating understanding of vocational assessment practices.</li> <li>• Experience supporting learners or apprentices through the WorldSkills UK national health and social care competition cycle</li> <li>• Experience in developing sector-level TVET learning and development resources, such as curriculum guidance, national training materials, or CPD frameworks designed for educators and trainers within the vocational education and training sector.</li> <li>• Previous experience using or interpreting the SAG and TD to prepare individuals for competition.</li> </ul> |

## WorldSkills UK Assistant Training Manager – Specialist Skills



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|  | <p>More details are available here: <a href="#">WorldSkills Occupational Standards - Health and Social Care</a></p> |
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